

Infantryman 11Z Professional Development Model

Rank		MSG/1SG	SGM	CSM	
¹Key Developmental Assignments		TO&E or TDA Company 1SG	Operations SGM	Battalion CSM	
Critical Operational Assignment Time Objective		24 Months 1SG	24 Months Operations SGM		
T R A I N I N G	I N S T I T U T I O N A L P I L L A R	NCOPDs	MLC	USASMA	
		³ SPECIAL SKILLS	² Battle Staff Crs Heavy Weapons Leaders Crs Bradley Leaders Crs Stryker Leaders Crs RSLC Mission CMD Digital Master Gunner Crs (MCDMG)	MCDMG Commander's Safety Crs How the Army Runs Crs (HTARC) Joint Air Operations Command/Control Crs Fellowship Programs (SMA, USASMA)	
	Operational Pillar		BN, BDE, DIV Operations Sergeant Intelligence Sergeant	BN, BDE, DIV, CORPS Operations SGM	Battalion CSM Brigade CSM
	Self-Development Pillar		Expert Infantryman Badge	<ul style="list-style-type: none"> DLC VI Customs and courtesies Organizational history Read CSA's professional reading list 	<ul style="list-style-type: none"> DLC VI Customs and courtesies Organizational history Read CSA's professional reading list
All Soldiers should read the US Army Chief of Staff's professional reading list. Links available: http://www.history.army.mil/html/books/105/105-1-1/index.html Recommended Publications for Improved Soldier self-development		<ul style="list-style-type: none"> DLC V Customs and courtesies Organizational history Read CSA's professional reading list Continue civilian education (2 year minimum prior to consideration for SGM) 			
¹ Special Assignments		Senior Military Science Instructor (MSI) O/C-T Inspector General NCO Equal Opportunity Advisor SFAB	USASMA Instructor NCOA Deputy Commandant O/C-T Senior MSI Inspector General NCOIC SFAB	O/C-T NCOA Commandant SFAB	
Special Assignments: Soldiers selected for and successfully perform in Special Assignments demonstrate greater abilities and potential than those who do not. Soldiers should continue to develop themselves to become eligible for Special Assignments in order to advance					
Promotion		Announced by HQDA			
Retention Control Point		MSG- 26 Years MSG(P) 30 Years	30 Years	30 Years	
- Infantrymen should serve in a variety of assignments including vehicular and non-vehicular TOE Infantry Battalions - Infantrymen should continue to strive for the Expert Infantryman Badge through MSG/1SG.				Approved by: Larry Q. Burris BG, USA 57th Chief of Infantry Christopher D. Gunn CSM, USA Command Sergeant Major, USAIS	
Notes: ¹ Must serve successfully in key operational assignments prior to or upon completion of any special assignment. ² Upon completion of Battle Staff Course, the operations sergeant should remain in the operations position for a minimum of 12 months. ³ Soldier's enroute to or in a coded position for the skill should attend				23 March2021	